

## PD OFFICES USA

State	Entry Salary	Rank	COLA Factor	Adjusted Salary	Adjusted rank
California (San Francisco)	\$98,514.00	1	124.3	\$79,255.03	1
Nevada (Clark County Las Vegas)	\$65,500.00	3	96.4	\$67,946.06	2
Wyoming	\$61,054.00	8	95.8	\$63,730.69	3
Nebraska (Lancaster County)	\$57,120.00	14	90.3	\$63,255.81	4
Utah (Salt Lake County)	\$56,000.00	16	91.1	\$61,470.91	5
Washington (Thurston County)	\$62,184.99	6	102.0	\$60,965.68	6
Texas (El Paso)	\$55,541.00	19	91.6	\$60,634.28	7
Arizona (Maricopa County)	\$61,485.00	7	101.7	\$60,457.23	8
Washington (Seattle)	\$59,019.00	12	102.0	\$57,861.76	9
Delaware	\$60,000.00	10	104.8	\$57,251.91	10
Colorado	\$56,700.00	15	99.8	\$56,813.63	11
Virginia	\$54,049.00	21	95.9	\$56,359.75	12
Oregon (Portland)	\$58,000.00	13	106.4	\$54,511.28	13
Idaho (Appeals Public Defender)	\$49,500.00	27	91.1	\$54,335.89	14
Minnesota	\$54,000.00	23	101.6	\$53,149.61	15
South Dakota (Minnehaha County)	\$52,603.00	25	99.5	\$52,867.34	16
Iowa	\$48,505.60	29	91.8	\$52,838.34	17
Alaska	\$68,000.00	2	131.5	\$51,711.03	18
Wisconsin	\$49,429.00	28	97.3	\$50,800.62	19
Tennessee	\$45,348.00	33	89.8	\$50,498.89	20
North Dakota	\$51,252.00	26	101.9	\$50,296.37	21
Arkansas	\$45,377.00	32	91.5	\$49,592.35	22
South Carolina (Charleston)	\$46,000.00	30	94.4	\$48,728.81	23
Connecticut	\$63,758.00	4	131.4	\$48,522.07	24
Ohio (Franklin County)	\$44,000.00	37	92.0	\$47,826.09	25
Maryland	\$55,630.00	18	116.8	\$47,628.42	26
New Jersey	\$60,721.58	9	127.9	\$47,475.82	27
New Mexico	\$43,534.00	38	92.2	\$47,216.92	28
Florida (Pinellas and Pasco)	\$44,400.00	35	97.3	\$45,632.07	29
North Carolina	\$44,000.00	36	96.7	\$45,501.55	30
California (LA County)	\$56,000.00	17	124.3	\$45,052.29	31
Rhode Island	\$55,000.00	20	123.3	\$44,606.65	32
Louisiana (New Orleans)	\$42,000.00	39	95.0	\$44,210.53	33
District of Columbia	\$62,467.00	5	141.6	\$44,115.11	34
Kentucky	\$38,770.00	43	89.0	\$43,561.80	35
Montana	\$41,515.00	40	98.4	\$42,190.04	36
Georgia	\$38,124.00	44	92.3	\$41,304.44	37
Missouri	\$38,040.00	45	92.7	\$41,035.60	38
Indiana (Marion County)	\$35,888.04	46	90.1	\$39,831.34	39
New York Bronx Defenders	\$54,000.00	22	136.1	\$39,676.71	40
Pennsylvania (Alleghany County)	\$39,372.72	42	100.8	\$39,060.24	41
New York (Monroe County)	\$53,000.00	24	136.1	\$38,941.95	42
Alabama (Birmingham)	\$35,000.00	47	92.3	\$37,919.83	43
Vermont	\$45,510.00	31	120.1	\$37,893.42	44
New Hampshire	\$44,998.00	34	120.0	\$37,498.33	45
Hawaii	\$59,352.00	11	158.3	\$37,493.37	46
Michigan (Detroit)	\$35,000.00	48	94.0	\$37,234.04	47
Ohio (Akron)	\$32,500.00	50	91.8	\$35,403.05	48
West Virginia (Wheeling)	\$33,400.00	49	96.6	\$34,575.57	49
<b>Massachusetts</b>	<b>\$40,000.00</b>	<b>41</b>	<b>122.0</b>	<b>\$32,786.89</b>	<b>50</b>
<b>National Average Entry Level</b>	<b>\$51,023.24</b>			<b>\$48,790.55</b>	

**Notes:**

This list contains reports from all states with state-wide public defender systems and selected counties/municipalities from states with county/municipality systems

Maine does not have full-time staffed public defender offices

The Cost-of-living Index is taken from the 2013 3rd Quarter figures from the Council of Community and Economic Research - C2ER, the most widely accepted U.S. source of cost-of-living indices, with nearly 400 reporting jurisdictions across America